

Integrated Policy for the Management System

The Management of Sammi Export defines its business strategies with a clear awareness of the need for an integrated vision of the organization, in which the concept of "quality" permeates and serves as the foundation for all other elements contributing to the strategic direction.

Sammi Export has always pursued the primary objective of "quality," understood as the full satisfaction of all interested parties – in terms of product, process, and the responsible use of resources – as a fundamental condition for growth and sustainable development. This approach has consistently driven the company to offer innovative solutions in response to customer needs.

"Our goal, as individuals and as a team, must be to pursue excellence in each specific area of expertise and professionalism. We must achieve this by improving the quality of all our processes – and consequently, of our products and services – while reducing costs, lead times, and resource waste, with a strong focus on sustainability."

In accordance with these principles, Sammi Export promotes all necessary actions to ensure that its processes and activities are directed toward achieving the following objectives:

- Understand and meet Customer needs, always recognizing their central role by developing innovative products and services that meet and anticipate their expectations, generating clear added value.
- Value human resources by fostering professional growth and motivation at all levels through continuous training programs.
- Promote a work environment based on respect, fairness, and collaboration, enabling employee engagement, accountability, and a management style focused on cooperation and continuous improvement.
- Clearly define the objectives to be achieved and share information across all levels of the organization.
- Adopt a process-based organizational approach, including performance and process measurement methods within the Quality Management System.
- Establish a supplier selection policy that prioritizes long-term partnerships and suppliers demonstrating a clear commitment to sustainability.
- Continuously improve the effectiveness of the Integrated Management System.



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Operating in a rural area rich in history and culture, such as the one that surrounds us, requires a heightened level of sensitivity. The environmental variable is a critical factor that demands commitment, careful management, and strict monitoring of the affected environmental components.

For this reason, Sammi Export considers it essential to:

- Monitor environmental and health and safety aspects associated with our activities and those of any third-party companies operating on our behalf, as well as compliance with applicable environmental and health and safety regulations.
- Define appropriate management tools to control both significant environmental and safety aspects, as well as mandatory legal requirements.

To achieve these overarching objectives, the company believes that an Integrated Management System, aligned with the requirements of the UNI EN ISO 9001:2015 – UNI EN ISO 14001:2015 – UNI EN ISO 45001:2023 standards, is an effective tool capable of:

- Publicly demonstrating our commitment to controlling and, where possible, reducing the environmental impacts and the health and safety risks associated with our activities; protecting the surrounding environment; and, where feasible, promoting environmental and safety awareness among third-party companies operating on our behalf.
- Reducing the number of accidents and occupational diseases, including through the monitoring of parameters that serve as trend indicators.
- Systematically assessing the risks related to Quality, Environment, and Safety, and reducing them in line with acquired knowledge and technological progress, including at the source – that is, already in the design phase.
- Planning preventive activities consistently with the company's technical, production, and organizational conditions.
- Replacing hazardous materials or processes with non-hazardous or less hazardous alternatives whenever possible.
- Minimizing the number of workers who are, or may be, exposed to risk.
- Maintaining effective and efficient emergency measures to be implemented in cases of first aid, fire-fighting, evacuation, or immediate and serious danger.
- Ensuring the regular maintenance of workplaces, equipment, machinery, and systems, with particular attention to safety devices in accordance with manufacturers' specifications.



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- Involve suppliers to ensure the implementation of risk prevention and protection measures when work is entrusted within production units.
- Monitor, as far as possible and, if necessary, through on-site inspections, the safety and environmental aspects of suppliers considered significant in terms of safety or environmental impact.
- Continuously monitor markets in search of products that increasingly meet Customer expectations.
- Ensure full compliance with all relevant requirements established by applicable national, regional, and local legislation on safety and the environment.
- Foster the commitment to respond to – and, where possible, fulfill – the needs of external stakeholders voluntarily adopted as compliance obligations, and define appropriate communication methods to make available to the public the information needed to understand the environmental and health and safety impacts of the company's activities, in order to establish open and effective dialogue with citizens, associations, institutions, and control bodies.
- Define measurable objectives and indicators for the main management processes, identify review and evaluation milestones, and periodically assess the effectiveness of the Integrated Management System.
- Promote control and, where possible, the reduction of the company's environmental impact by identifying optimal solutions aimed at reducing pollution at its source.
- Facilitate the continuous improvement of environmental performance through both reduced waste of resources – such as raw materials and energy – and greater control over environmental costs related to waste treatment (disposal/recovery).
- Analyze Customer feedback, observations, and any complaints to identify indicators reflecting the perceived quality of services provided.
- Encourage the involvement and participation of all personnel, fostering responsible engagement at all levels and throughout all company environments.
- Promote ongoing professional and methodological training for the organization's personnel, as a means of engagement not only on technical and product aspects but also on organizational, safety, and environmental issues.



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- Promote among employees a sense of responsibility toward the environment and workplace health and safety, understood as awareness of the potential “damage” or “benefit” – in environmental or health terms – that may result from work processes and manufactured products.
- Ensure the assessment of the effects on workers’ health and safety and on the environment of ongoing activities, as well as any new activities, products, or processes the company intends to implement in the future, and any new goods or services it plans to adopt.
- Support the definition and, when necessary, the updating of emergency procedures for safety and for the reduction of environmental effects caused by accidental emissions of materials or energy.
- Facilitate the distribution and quality of information through an integrated IT system covering all company processes, to support effective decision-making based on factual data.
- Ensure the enhancement of the “Supplier System” to create a network of companies that, by sharing our development and growth programs, enable the achievement of excellence standards necessary to maintain our objectives.
- Facilitate the motivation, empowerment, and awareness of personnel regarding the management of the Integrated Management System (IMS) and continuous improvement, through meetings, internal communications, training sessions, and any other tools deemed appropriate and effective.

Sammi Export pays particular attention to its environmental impact, with specific focus on:

- Product circular economy;
- Energy, water, and raw material consumption (e.g., energy production from renewable sources such as photovoltaics);
- Improvement of energy efficiency in the production process;
- Wastewater and solid waste generation (e.g., use of eco-friendly packaging, waste recovery), with the goal of minimizing overall waste production;
- Odorous and gaseous emissions into the atmosphere;
- Reduction of the carbon footprint in the production process;
- Soil contamination;
- Noise generation.



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Furthermore, the company's activities are constantly monitored with respect to climate change, in order to assess their relevance. If deemed significant, this aspect is considered as part of the risk assessment process.

Sammi Export is committed to promoting the understanding and dissemination of this Integrated Policy to all internal and external personnel, providing the means and resources necessary for its implementation, and preventing, limiting, and eliminating any non-conformities.

This Policy is communicated within the company through posting on notice boards so that it is known and supported by all personnel. It is also shared with those operating on our behalf and made publicly available on the company's website to ensure accessibility for all interested parties.

This Policy is supplemented by Quality, Environmental, and Health & Safety objectives and targets, periodically planned by Management and communicated to company personnel and to any parties who expressly request them.

Torrita di Siena
October 28th, 2025

The Management of Sammi Export srl
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